



CIVIL PUBLIC AND SERVICES UNION

Special Delegate

Conference

9th March 2017

PROPOSED AMENDMENTS AMENDMENTS TO AMENDMENTS TO RULES

Proposed Amendments to Rule:

1 Rule 1 Title

Rule 1(b) currently reads:

- (b) *"An Ceard Cumann shall be dissolved only by Resolution passed by not less than two-thirds (2/3) of the members of An Ceard Cumann present and voting at a General Meeting of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such resolution shall determine the manner in which any surplus assets shall be disposed of."*

After the word "by" and before the word "Resolution" add new section (i)

- "(i) a ballot of all the members of CPSU requiring a two thirds (2/3) majority of those members voting in the same ballot and"

Then continue remainder of rule as section (ii)

- "(ii) a Resolution passed by not less than two thirds (2/3) of the members of An Ceard Cumann present and voting at a General Meeting of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such a resolution shall determine the manner in which any surplus assets shall be disposed of."

Amended Rule 1(b) to read:

- (b) "An Ceard Cumann shall be dissolved only by
- (i) a ballot of all the members of CPSU requiring a two thirds (2/3) majority of those members voting in the same ballot and
 - (ii) a Resolution passed by not less than two-thirds (2/3) of the members of An Ceard Cumann present and voting at a General Meeting of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such a resolution shall determine the manner in which any surplus assets shall be disposed of."

Letterkenny

2 Rule 1 Title

Rule 1(b) currently reads:

- (b) *"An Ceard Cumann shall be dissolved only by Resolution passed by not less than two-thirds (2/3) of the members of An Ceard Cumann present and voting at a General Meeting of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such resolution shall determine the manner in which any surplus assets shall be disposed of"*

Delete all after "...less than two-thirds (2/3) of the members of An Ceard Cumann" and insert the following, "in a ballot called by an Annual Delegate Conference or Special Delegate Conference of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such resolution shall determine the matter in which any surplus assets shall be disposed of."

Amended Rule 1(b) to read:

- (b) "An Ceard Cumann shall be dissolved only by Resolution passed by not less than two-thirds (2/3) of the members of An Ceard Cumann in a ballot called by an Annual Delegate Conference or Special Delegate Conference of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such resolution shall determine the matter in which any surplus assets shall be disposed of."

Kerry

3 Rule 1 Title

Add new Rule 1(c) to read:

- (c) *"Any merger, affiliation, amalgamation or federation of An Ceard Cumann with another union or unions shall only happen by and after*

- (i) a ballot of all the member of CPSU requiring a two-thirds (2/3) majority of those members voting in same ballot and
- (ii) a Resolution passed by not less than two-thirds (2/3) of the member of An Ceard Cumann present and voting at a General Meeting of An Ceard Cumann specially called with the express written notice of the purpose for which the meeting was called and such resolution shall determine the manner in which any surplus assets shall be disposed of.

Add New Rule 1(d) to read

- (d) Prior to any ballot or General Meeting of An Ceard Cumann regarding its dissolution, or merger, affiliation, amalgamation or federation with another union or unions the Accounts of An Ceard Cumann will be audited by a Public Auditor appointed by the Trustees but subject to the following requirements:
 - (i) The Auditor must not be the current Auditor or have been used buy An Ceard Cumann in the last three (3) years for the purpose of the annual audit as per current Rule 12(j).
 - (ii) The Auditor must confirm and verify the total amounts of money held by An Ceard Cumann in all the various accounts and funds.
 - (iii) The Auditor must confirm and verify the total membership of An Ceard Cumann and as far as possible the total membership in every Department and Branch.
 - (iv) The Auditor shall highlight and bring to our attention any discrepancies or anomalies that it finds, or improvements and safeguards that should be made.
 - (v) The Auditor shall highlight and bring to our attention any other relevant information regarding An Ceard Cumann's dissolution, or merger, affiliation, amalgamation or federation with another union or unions that it discovers during its normal investigation/audit of the Accounts of An Ceard Cumann.
 - (vi) The Auditor shall make all this information available to the members via the Trustees and Executive prior to any ballot or General Meeting of An Ceard Cumann regarding its dissolution, or merger, or affiliation, amalgamation or federation with another union or unions.

Letterkenny

4

Rule 3 Members

Rule 3(d) currently reads:

- (d) *"Honorary Life Membership may be conferred upon individuals who have given outstanding service over a number of years to An Ceard Cumann and shall only come into effect on the date of the member's departure from the grades of membership for which An Ceard Cumann is the recognised representative trade union. Nominations for this honour may be made by a Branch or the Executive Committee. Such branch nominations must have been proposed at an A.G.M., received by the Chairperson of the Standing Orders Committee not later than the date prescribed for the receipt of such nominations and must be approved by ADC. Honorary life membership does not confer rights of participation in union affairs or in unions benefit schemes."*

Delete "individuals" in the first sentence and replace with "members"

Amended Rule 3(d) to read:

- (d) "Honorary Life Membership may be conferred upon members who have given outstanding service over a number of years to An Ceard Cumann and shall only come into effect on the date of the member's departure from the grades of membership for which An Ceard Cumann is the recognised representative trade union. Nominations for this honour may be made by a Branch or the Executive Committee. Such branch nominations must have been proposed at an A.G.M., received by the Chairperson of the Standing Orders Committee not later than the date prescribed for the receipt of such nominations and must be approved by ADC. Honorary life membership does not confer rights of participation in union affairs or in unions benefit schemes."

Rule 3(e) currently reads:

- (e) *" Applications for re-admission to membership of An Ceard Cumann from a person who has ceased membership of An Ceard Cumann for any reason shall be subject to the conditions determined by the Executive Committee, with the right of appeal to the next Annual Delegate Conference."*

Delete "...with the right of appeal to the next Annual Delegate Conference" and replace with "and in setting any such conditions shall have regard to any relevant decision under Rule 11, with the right of appeal to the next Annual Delegate Conference."

Amended Rule 3(e) to read:

- (e) "Applications for re-admission to membership of An Ceard Cumann from a person who has ceased membership of An Ceard Cumann for any reason shall be subject to the conditions determined by the Executive Committee, and in setting any such conditions shall have regard to any relevant decision under Rule 11, with the right of appeal to the next Annual Delegate Conference."

Insert a new clause Rule 3(g):

- (g) "Membership shall be subject to the provisions of the rules of An Ceard Cumann as amended from time to time and shall be terminable in accordance with the provisions of such rules."

Kerry

5

Rule 5 The Officers

Rule 5(k)(i) currently reads:

- (k)(i) *"The President and Vice-President shall be elected at Annual Delegate Conference. No individual member of the CPSU shall be eligible to hold the Office of the President of the CPSU for more than two consecutive terms and will be debarred from offering their nomination for the Office of President of the CPSU for a period of two years after completion of two consecutive terms of office as President of the CPSU."*

Delete 5 (k)(i) in its entirety and replace with "There shall be separate posts of President and Vice-President, to be elected at Annual Delegate Conference on nomination by any branch of An Ceard Cumann. No individual member of An Ceard Cumann shall be eligible to hold the office of the President or Vice-President for more than two consecutive terms and will be debarred from offering their nominations for the election to office of President or Vice-President for one term following completion of two consecutive terms of office either as President or Vice-President or as both President and Vice-President."

Amended Rule 5(k)(i) to read:

- (k)(i) There shall be separate posts of President and Vice-President, to be elected at Annual Delegate Conference on nomination by any branch of An Ceard Cumann. No individual member of An Ceard Cumann shall be eligible to hold the office of the President or Vice-President for more than two consecutive terms and will be debarred from offering their nominations for the election to office of President or Vice-President for one term following completion of two consecutive terms of office either as President or Vice-President or as both President and Vice-President.

Amendment:

Insert the following at the end of the amendment:

'During the term of office as President and/or Vice-President, the nominating Branch of that officer shall not be entitled to nominate another member for election as Trustee or ordinary Executive member.'

Amended Rule 5(k)(i) to read:

- (k)(i) There shall be separate posts of President and Vice-President, to be elected at Annual Delegate Conference on nomination by any branch of An Ceard Cumann. No individual member of An Ceard Cumann shall be eligible to hold the office of the President or Vice-President for more than two consecutive terms and will be debarred from offering their nominations for the election to office of President or Vice-President for one term following completion of two consecutive terms of office either as President or Vice-President or as both President and Vice-President. During the term of office as President and/or Vice-President, the nominating Branch of that officer shall not be entitled to nominate another member for election as Trustee or ordinary Executive member

Tipperary General

Rule 5(k)(iii) currently reads:

- (k)(iii) *"Election of the President and Vice-President shall be conducted by ballot on the system of proportional representation and the quota for this election shall be calculated on the basis of filling two (2) positions."*

Insert "The system of proportional representation will be that used in Seanad Éireann elections" after "...the system of proportional representation." and before "and the quota shall be..."

Amended Rule 5 (k)(iii) to read:

(k)(iii) Election of the President and Vice-President shall be conducted by ballot on the system of proportional representation. The system of proportional representation will be that used in Seanad Éireann elections and the quota for this election shall be calculated on the basis of filling two (2) positions.

Rule 5(k)(iv) currently reads:

(k)(iv) The first candidate deemed elected shall be President and the second candidate deemed elected shall be Vice-President.

Delete 5 (k)(iv) in its entirety and replace with "The President and the Vice-President shall be elected in the same election. The first candidate deemed elected shall be President and the second candidate deemed elected shall be Vice-President."

Amended Rule 5 (k)(iv) to read:

(k)(iv) The President and the Vice-President shall be elected in the same election. The first candidate deemed elected shall be President and the second candidate deemed elected shall be Vice-President.

Rule 5(l)(i) currently reads:

(l)(i) "No member shall be eligible for election to the office of President or Vice-President who is in arrears of subscriptions, who has not been in membership for five years immediately preceding the date of nomination and who is not a Delegate in attendance at Annual Delegate Conference unless suitable evidence covering absence is received by the Standing Orders Committee prior to commencement of conference."

Delete 5(l)(i) in its entirety and replace with, "No member shall be eligible for election to the office of President or Vice-President who is,

- (a) in arrears of subscriptions, or
- (b) who has not been in membership for five years immediately preceding the date of nomination, or
- (c) who is not a delegate in attendance at Annual Delegate Conference (unless suitable evidence covering absence is received by the Standing Orders Committee prior to commencement of conference)."

Amended Rule 5(l)(i) to read:

(l)(i) No member shall be eligible for election to the office of President or Vice-President who is,

- (a) in arrears of subscriptions, or
- (b) who has not been in membership for five years immediately preceding the date of nomination, or
- (c) who is not a delegate in attendance at Annual Delegate Conference (unless suitable evidence covering absence is received by the Standing Orders Committee prior to commencement of conference).

Rule 5(l)(ii) currently reads:

(l)(ii) "No member shall be eligible for election to the office of President or Vice-President unless s/he is nominated by the Branch of which s/he is a member, unless s/he is a serving member of the Branch Committee, and unless such nomination accompanied by the written consent of the person nominated, is received by the General Secretary not later than the date prescribed for the receipt of such nominations."

Delete 5(l)(ii) in its entirety and replace with "No member shall be eligible for election to the office of President or Vice-President unless s/he is nominated by the branch of which s/he is a member unless s/he is a serving member of the outgoing branch committee, and is elected to the incoming branch committee, and unless such nomination accompanied by the written consent of the person nominated is received by the General Secretary not later than the date prescribed for the receipt of such nominations."

Amended Rule 5(l)(ii) to read:

(l)(ii) No member shall be eligible for election to the office of President or Vice-President unless s/he is nominated by the branch of which s/he is a member unless s/he is a serving member of the outgoing branch committee, and is elected to the incoming branch committee, and unless such nomination accompanied by the written consent of the person nominated is received by the General Secretary not later than the date prescribed for the receipt of such nominations.

Rule 5(i)(iii) currently reads:

- (l)(iii) No Branch may nominate more than one person for the election to the offices of President or Vice-President.

Delete Rule 5(l)(iii) in its entirety.

Rule 5(m) currently reads:

- (m) *"The President shall be paid an Annual Honorarium to be determined by the Executive Committee. This Honorarium must be ratified by the delegates present at that year's ADC, prior to it being paid. If the Honorarium is not ratified, then ADC will have the power to determine a new Honorarium."*

Insert "and the Vice-President" after "President" and also "each" after "shall". Delete "This" at the start of the second sentence and replace with "Each".

Amended Rule 5(m) to read:

- (m) The President and the Vice-President shall each be paid an Annual Honorarium to be determined by the Executive Committee. Each Honorarium must be ratified by the delegates present at that year's ADC, prior to it being paid. If the Honorarium is not ratified, then ADC will have the power to determine a new Honorarium.

Rule 5(n) currently reads:

- (n) *"The duties of the General Secretary shall include posting ballots to each branch secretary/ representative of each Department/building."*

Delete 5(n) in its entirety and replace with "The duties of the General Secretary shall include the delivery of ballots to each branch secretary/representative of each Department/building or directly to each member in a manner directed by the Executive. 'Delivery' may include delivery by post to members' home addresses and delivery by electronic means including e-mail."

Amended Rule 5(n) to read:

- (n) The duties of the General Secretary shall include the delivery of ballots to each branch secretary/ representative of each Department/building or directly to each member in a manner directed by the Executive. 'Delivery' may include delivery by post to members' home addresses and delivery by electronic means including e-mail.

Executive Committee

6

Rule 6 The Trustees

Rule 6(a)(i) currently reads:

- (a)(i) *"Two Trustees shall be elected by Annual Delegate Conference on nomination by any Branch of An Ceard Cumann. They shall hold Trusteeship for a period of three years, unless they resign from, or otherwise relinquish office or are removed by the Executive Committee."*

Delete Rule 6(a)(i) in its entirety and replace with "Two Trustees shall be elected by Annual Delegate Conference on nomination by any branch of An Ceard Cumann. They shall hold Trusteeship for a period of three (3) years, unless they resign from, or otherwise relinquish office or are removed by the Executive Committee. No individual member of the CPSU shall be eligible to hold the office of Trustee for more than two consecutive terms and will be debarred from offering their nomination for election to the office of Trustee of the CPSU for one term following completion of two consecutive terms of office as trustee of the CPSU."

Amended Rule 6(a)(i) to read:

- (a)(i) Two Trustees shall be elected by Annual Delegate Conference on nomination by any branch of An Ceard Cumann. They shall hold Trusteeship for a period of three (3) years, unless they resign from, or otherwise relinquish office or are removed by the Executive Committee. No individual member of the CPSU shall be eligible to hold the office of Trustee for more than two consecutive terms and will be debarred from offering their nomination for election to the office of Trustee of the CPSU for one term following completion of two consecutive terms of office as trustee of the CPSU.

Amendment:

Insert the following at the end of the amendment:

'During the term of office as Trustee, the nominating Branch of that officer shall not be entitled to nominate another member for election as President, Vice-President or ordinary Executive member.'

Amended Rule 6(a)(i) to read:

- (a)(i) Two Trustees shall be elected by Annual Delegate Conference on nomination by any branch of An Ceard Cumann. They shall hold Trusteeship for a period of three (3) years, unless they resign from, or otherwise relinquish office or are removed by the Executive Committee. No individual member of the CPSU shall be eligible to hold the office of Trustee for more than two consecutive terms and will be debarred from offering their nomination for election to the office of Trustee of the CPSU for one term following completion of two consecutive terms of office as trustee of the CPSU. During the term of office as Trustee, the nominating Branch of that officer shall not be entitled to nominate another member for election as President, Vice-President or ordinary Executive member.

Tipperary General

Rule 6(a)(iv)(a) currently reads:

- (a)(iv)(a) *"Candidates standing for election to the office of Trustee shall be eligible to stand for the Executive Committee, if defeated in the election for Trustee, unless they have already served 5 years continuously immediately prior to the year of their standing for election for Trustee."*

Delete Rule 6(a)(iv)(a) in its entirety and replace with "Candidates standing for election to the office of Trustee shall be eligible to stand for election as an ordinary member of the Executive Committee, if defeated in the election for Trustee, unless they are precluded from standing for election as an ordinary member of the Executive Committee by another provision of these rules."

Amended Rule 6(a)(iv)(a) to read:

- (a)(iv)(a) Candidates standing for election to the office of Trustee shall be eligible to stand for election as an ordinary member of the Executive Committee, if defeated in the election for Trustee, unless they are precluded from standing for election as an ordinary member of the Executive Committee by another provision of these rules.

Kerry

7

Rule 7 Executive Committee

Rule 7(a) currently reads:

- (a) *"The Executive Committee shall consist of the President, Vice-President, General Secretary, Deputy General Secretary, Financial Secretary, deemed as Treasurer, two Trustees and sixteen other members who shall be elected by Annual Delegate Conference by secret ballot on nomination by any Branch of An Ceard Cumann. Of the 16 Executive members, none can serve any more than 5 years continuously at any one time. There must be a gap of at least one year between every 5 years."*

Existing Rule 7(a) to become 7(a)(i) and insert new clause 7(a)(ii) to read "Where an Executive member has served as President or Vice-President or Trustee or Executive Committee Member for a period of 10 years consecutively, they shall be debarred from contesting the positions of President, Vice-President, Trustees or the Executive Committee, at the end of their current term of office for a period of 12 months or the next Annual Delegate Conference."

Amended Rule 7(a) to read:

- (a)(i) The Executive Committee shall consist of the President, Vice-President, General Secretary, Deputy General Secretary, Financial Secretary, deemed as Treasurer, two Trustees and sixteen other members who shall be elected by Annual Delegate Conference by secret ballot on nomination by any Branch of An Ceard Cumann. Of the 16 Executive members, none can serve any more than 5 years continuously at any one time. There must be a gap of at least one year between every 5 years.
- (ii) Where an Executive member has served as President or Vice-President or Trustee or Executive Committee Member for a period of 10 years consecutively, they shall be debarred from contesting the positions of President, Vice-President, Trustees or the Executive Committee, at the end of their current term of office for a period of 12 months or the next Annual Delegate Conference.

PSO Sligo

Rule 7 Executive Committee

Rule 7(a) currently reads:

- (a) *"The Executive Committee shall consist of the President, Vice-President, General Secretary, Deputy General Secretary, Financial Secretary, deemed as Treasurer, two Trustees and sixteen other members who shall be elected by Annual Delegate Conference by secret ballot on nomination by any Branch of An Ceard Cumann. Of the 16 Executive members, none can serve any more than 5 years continuously at any one time. There must be a gap of at least one year between every 5 years."*

Delete Rule 7(a) in its entirety and replace with "The Executive Committee shall consist of the President, Vice-President, General Secretary, Deputy General Secretary, Financial Secretary, deemed as Treasurer, two Trustees and 16 ordinary members. The ordinary members of the Executive Committee shall be elected by Annual Delegate Conference by secret ballot on nomination by any branch of An Ceard Cumann. Of the 16 executive members, none can serve as an ordinary member of the Executive Committee for any more than five consecutive terms and will be debarred from offering their nomination for election to the office of ordinary member of the Executive Committee for one term following completion of five consecutive terms as ordinary members of the Executive Committee."

Amended Rule 7(a) to read:

- (a) The Executive Committee shall consist of the President, Vice-President, General Secretary, Deputy General Secretary, Financial Secretary, deemed as Treasurer, two Trustees and 16 ordinary members. The ordinary members of the Executive Committee shall be elected by Annual Delegate Conference by secret ballot on nomination by any branch of An Ceard Cumann. Of the 16 executive members, none can serve as an ordinary member of the Executive Committee for any more than five consecutive terms and will be debarred from offering their nomination for election to the office of ordinary member of the Executive Committee for one term following completion of five consecutive terms as ordinary members of the Executive Committee.

Rule 7(c) currently reads:

- (c) *"All members of the Executive shall adhere to a Code of Conduct, to be decided on by the Executive from time to time, which shall require all members to apply the highest standards of dignity and respect to all members during the carrying out of their work. All members will observe the confidentiality of Executive business and seek to protect the reputation of the Executive and its membership. Should a member believe the Code of Conduct has been breached, a complaint should be made in writing to the General Secretary, detailing the circumstances and basis for the allegation. The General Secretary shall endeavour to resolve the matter informally between the parties but on the request of one or both, shall assign an independent third party expert to carry out a review of the complaint, draft a report and process as set out in Rule 11 Appendix A. In drafting the Code of Conduct and the process for handling any complaints under it, the Executive Committee shall be subject to the process set out in Rule 11 Appendices A & B."*

Delete Rule 7(c) in its entirety and replace with "All elected members of the Executive shall adhere to a code of conduct, to be decided on by the Executive from time to time. The code of conduct shall prescribe a procedure for the determination of complaints of breach of the code."

Amended Rule 7(c) to read:

- (c) All elected members of the Executive shall adhere to a code of conduct, to be decided on by the Executive from time to time. The code of conduct shall prescribe a procedure for the determination of complaints of breach of the code.

Rule 7(e)(ii) currently reads:

- (e)(ii) *"Every Executive Committee meeting will only be deemed to have concluded its business when the President (or whoever is presiding over the Executive meeting in the President's absence) states so. Any Executive member who leaves an Executive meeting prior to the President (or whoever is presiding over the Executive meeting in the President's absence) stating the meeting has concluded its business, will have their name recorded in the minutes of the meeting as having left prior to its conclusion. Any Executive member who leaves three (3) Executive meetings, during their term as an Executive member, prior to the President (or whoever is presiding over the Executive meeting in the President's absence) stating the meeting has concluded its business, will be deemed to have resigned from office. Any Executive member who leaves a meeting without valid reason and/or prior notice to the President, which results in that meeting becoming inquorate, shall be deemed to have resigned from office. Where an Executive Committee member is in attendance at an Executive meeting, that member shall remain at*

the meeting until the President (or whoever is presiding over the Executive meeting in the President's absence) closes the meeting, except where there are extenuating circumstances, and only may absent themselves with the permission of the President (or whoever is presiding over the Executive meeting in the President's absence)."

Delete Rule 7(e)(ii) in its entirety and replace with "Executive Committee members are required to remain in attendance at an Executive meeting until the President states that the meeting has concluded its business, thereby concluding the meeting, unless the President gives that member permission to leave the meeting. Any elected member who leaves an Executive meeting without permission before the meeting has concluded, will have their name recorded in the minutes of the meeting as having left the meeting without permission prior to its conclusion. If an elected member's name is so recorded on three occasions during a given term as Executive member, he or she will be deemed to have resigned from office. Any Executive member who leaves a meeting without valid reason and/or prior notice to the President, which results in that meeting becoming inquorate, shall be deemed to have resigned from office. References to "the President" in this rule shall mean the President or whoever is presiding over the Executive meeting in the President's absence."

Amended Rule 7(e)(ii) to read:

(e)(ii) Executive Committee members are required to remain in attendance at an Executive meeting until the President states that the meeting has concluded its business, thereby concluding the meeting, unless the President gives that member permission to leave the meeting. Any elected member who leaves an Executive meeting without permission before the meeting has concluded, will have their name recorded in the minutes of the meeting as having left the meeting without permission prior to its conclusion. If an elected member's name is so recorded on three occasions during a given term as Executive member, he or she will be deemed to have resigned from office. Any Executive member who leaves a meeting without valid reason and/or prior notice to the President, which results in that meeting becoming inquorate, shall be deemed to have resigned from office. References to "the President" in this rule shall mean the President or whoever is presiding over the Executive meeting in the President's absence.

Insert new Rule 7(e)(iii) to read:

(e)(iii) Any member of the Executive Committee who is absent from three Executive Committee meetings shall, unless the Executive Committee rule to the contrary, be deemed to have resigned from office.

Rule 7(g)(i) currently reads:

(g)(i) *"No member shall be eligible for election or co option to the Executive Committee who is in arrears of subscriptions, who has not been in membership for twelve months immediately preceding the date of nomination and who is not a registered delegate or ex-officio delegate to Annual Delegate Conference, any candidate not registered at Annual Delegate Conference must have conveyed reason for their absence to the General Secretary otherwise their name shall be removed from the ballot."*

Delete Rule 7(g)(i) in its entirety and replace with "No member shall be eligible for election as an ordinary member of the Executive Committee who is

- (a) in arrears of subscriptions, or
- (b) who has not been in membership for 12 months immediately preceding the date of nomination, or
- (c) who is not a delegate in attendance at Annual Delegate Conference (unless suitable evidence covering absence is received by the Standing Orders Committee prior to the commencement of Conference).

Amended Rule 7(g)(i) to read:

(g)(i) No member shall be eligible for election as an ordinary member of the Executive Committee who is

- (a) in arrears of subscriptions, or
- (b) who has not been in membership for 12 months immediately preceding the date of nomination, or
- (c) who is not a delegate in attendance at Annual Delegate Conference (unless suitable evidence covering absence is received by the Standing Orders Committee prior to the commencement of Conference).

Rule 7(g)(iii) currently reads:

(g)(iii) *"No Branch may nominate more than one person for election to the Executive Committee."*

Delete Rule 7(g)(iii) in its entirety.

Rule 7(h) currently reads:

(h) *"Elections of the Executive Committee at Annual Delegate Conference shall proceed in the following sequence:*

- (i) *President/Vice-President and Trustees.*
- (ii) *Executive Committee"*

Move "Executive Committee" to (iii) and insert "(ii) Trustees" :

Amended Rule 7(h) to read:

- (h) Elections of the Executive Committee at Annual Delegate Conference shall proceed in the following sequence:
 - (i) President/Vice-President
 - (ii) Trustees
 - (iii) Executive Committee

Rule 7(j) currently reads:

- (j) *"Any member of the Executive Committee who is absent from three Executive Committee meetings shall, unless the Executive Committee rule to the contrary, be deemed to have resigned from office."*

Delete Rule 7(j) in its entirety.

Rule 7(m) currently reads:

- (m) *"A quorum of any Executive Committee shall consist of two-thirds (2/3) of those members eligible to attend and vote at the meeting."*

Delete Rule 7(m) in its entirety.

Kerry

9

Rule 8 Officers and Staff

Rule 8(c) currently reads:

- (c) *"Remuneration of all full and part-time staff shall be determined by the Executive Committee."*

Rule 8(c) to become Rule 8(c)(i) and add word "administrative" after "time" and before "staff", then add new clauses (ii), (iii) and (iv) as follows:

- "(ii) Remuneration for all Industrial Secretaries and Industrial Officers shall be determined by the Executive Committee subject to ratification by Annual Delegate Conference.
- (iii) The remuneration of all staff – both administrative and industrial – may be reviewed, subject to the staff's contracts of employment, by the Executive at any stage it so decides, but in particular in the event of the loss of a grade represented by An Ceard Cumann or on every occasion the total membership decreases by 500 members.
- (iv) Any review of the remuneration of any of the staff by the Executive Committee that determines a decrease in remuneration shall need the ratification of Annual Delegate Conference or Special Delegate Conference."

Amended Rule 8(c) to read:

- (c)(i) Remuneration of all full and part-time administrative staff shall be determined by the Executive Committee.
- (ii) Remuneration for all Industrial Secretaries and Industrial Officers shall be determined by the Executive Committee subject to ratification by Annual Delegate Conference.
- (iii) The remuneration of all staff – both administrative and industrial – may be reviewed, subject to the staff's contracts of employment, by the Executive at any stage it so decides, but in particular in the event of the loss of a grade represented by An Ceard Cumann or on every occasion the total membership decreases by 500 members.
- (iv) Any review of the remuneration of any of the staff by the Executive Committee that determines a decrease in remuneration shall need the ratification of Annual Delegate Conference or Special Delegate Conference.

Letterkenny

Rule 9 Branches

Rule 9(a) currently reads:

- (a) *"An Ceard Cumann shall be divided into branches as determined by the Executive Committee, however existing branch structures will not be altered without a 2/3 majority vote of members of that branch in favour of the proposed change."*

Insert after "...the proposed change" the following: ",save where, in the opinion of the Executive Committee, a branch or branches are no longer viable or are failing to meet to carry out their business within rule and in the best interests of the members of the branch, the Executive Committee may alter existing branch structures without a vote of members of that branch."

Amended Rule 9(a) to read:

- (a) An Ceard Cumann shall be divided into branches as determined by the Executive Committee, however existing branch structures will not be altered without a 2/3 majority vote of members of that branch in favour of the proposed change, save where, in the opinion of the Executive Committee, a branch or branches are no longer viable or are failing to meet to carry out their business within rule and in the best interests of the members of the branch, the Executive Committee may alter existing branch structures without a vote of members of that branch.

Rule 9(c)(i) currently reads:

- (c)(i) *"The Management of each Branch shall be vested in a Committee elected annually, and shall consist of a Chairperson, Honorary Secretary, and Honorary Treasurer, as officers, and no less than four or more than sixteen other members which will include Assistant Secretary, Assistant Treasurer and Vice Chairperson, who shall, in the absence of the Secretary or Chairperson fulfil their duties."*

Delete Rule 9(c)(i) in its entirety and replace with "The Management of each Branch shall be vested in a Committee elected annually, and shall consist of a Chairperson, Honorary Secretary and Honorary Treasurer, as officers, and no less than four or more than sixteen other members which will include Vice-Chairperson, Assistant Secretary and Assistant Treasurer who, in the absence of the Chairperson, Honorary Secretary or Honorary Treasurer, shall fulfil their respective duties."

Amended Rule 9(c)(i) to read:

- (c)(i) The Management of each Branch shall be vested in a Committee elected annually, and shall consist of a Chairperson, Honorary Secretary and Honorary Treasurer, as officers, and no less than four or more than sixteen other members which will include Vice-Chairperson, Assistant Secretary and Assistant Treasurer who, in the absence of the Chairperson, Honorary Secretary or Honorary Treasurer, shall fulfil their respective duties.

Rule 9(e) currently reads:

- (e) *"A quorum of any Branch Committee meeting shall consist of one half (1/2) of those eligible to attend the meeting. A quorum of any Annual General Meeting or Special General Meeting shall consist of 15% of those eligible to attend the meeting subject to a minimum of seven persons in accordance with Rule 9 (c) (i)"*

Delete Rule 9(e) in its entirety and replace with

- "(i) No branch may nominate at its AGM more than one person in total for election to the offices of the President or Vice-President or to the office of Trustee or as ordinary member of the Executive Committee in any given year.
- (ii) A person nominated for election to the offices of President or Vice-President cannot also be nominated for election to the office of Trustee in that year and vice versa.
- (iii) A person nominated for election to the offices of President or Vice-President may also be nominated for election as an ordinary member of the Executive Committee. A person nominated for election to the office of Trustee may also be nominated for election as an ordinary member of the Executive Committee."

Amended Rule 9(e) to read:

- (e)(i) No branch may nominate at its AGM more than one person in total for election to the offices of the President or Vice-President or to the office of Trustee or as ordinary member of the Executive Committee in any given year.

- (ii) A person nominated for election to the offices of President or Vice-President cannot also be nominated for election to the office of Trustee in that year and vice versa.
- (iii) A person nominated for election to the offices of President or Vice-President may also be nominated for election as an ordinary member of the Executive Committee. A person nominated for election to the office of Trustee may also be nominated for election as an ordinary member of the Executive Committee.

Meath

11 Rule 11 Discipline

Rule 11(a) currently reads:

- (a) *"The Executive Committee may, after an investigation carried out in accordance with the Disciplinary Procedure set down in Appendix A of this rule book, impose the following sanctions against a Branch or other section of the union or a member or members found guilty under that procedure of conduct detrimental to the interests of the union:*
 - (i) *Issue a written censure which may include a warning of possible action should a subsequent similar complaint be upheld within a specified period.*
 - (ii) *Impose a monetary fine to be paid within a specified period, non payment of which shall lead to automatic expulsion from the union*
 - (iii) *Suspend a member from a number or all of the benefits and/or representative offices/functions of union membership for a period of not more than two years. During the course of such a suspension the member shall continue to pay the appropriate rate of subscription to the union, non-payment of which shall lead to automatic expulsion from the union.*
 - (iv) *Expel a member from the union and set an earliest potential reapplication date."*

Delete Rule 11(a) in its entirety and replace with "The Executive Committee may, after an investigation carried out in accordance with the disciplinary procedures laid down by the Executive Committee from time to time, impose the following sanctions against a branch or other section of the union or a member or members found guilty under that procedure of conduct detrimental to the interests of the union:"

Amended Rule 11(a) to read:

- (a) The Executive Committee may, after an investigation carried out in accordance with the disciplinary procedures laid down by the Executive Committee from time to time, impose the following sanctions against a branch or other section of the union or a member or members found guilty under that procedure of conduct detrimental to the interests of the union:
 - (i) Issue a written censure which may include a warning of possible action should a subsequent similar complaint be upheld within a specified period.
 - (ii) Impose a monetary fine to be paid within a specified period, non payment of which shall lead to automatic expulsion from the union
 - (iii) Suspend a member from a number or all of the benefits and/or representative offices/functions of union membership for a period of not more than two years. During the course of such a suspension the member shall continue to pay the appropriate rate of subscription to the union, non-payment of which shall lead to automatic expulsion from the union.
 - (iv) Expel a member from the union and set an earliest potential reapplication date."

Rule 11(b) currently reads:

- (b) *"A Branch, members or member of the union disciplined under this rule shall have the right of appeal to an Appeals Tribunal elected at ADC in accordance with the procedures in Appendix B of this rule book. The Appeals Tribunal decision shall be the final decision of the union in all matters relating to this rule."*

Delete "...in Appendix B of this Rule Book" and replace with "laid down by the Executive Committee from time to time".

Amended Rule 11(b) to read:

- (b) A Branch, members or member of An Ceard Cumann disciplined under this rule shall have the right of appeal to an Appeals Tribunal elected at ADC in accordance with the procedures in laid down by the Executive Committee from time to time. The Appeals Tribunal decision shall be the final decision of An Ceard Cumann in all matters relating to this rule.

Rule 11(e) currently reads:

- (e) *"All members over 13 weeks in arrears with subscriptions shall be lapsed in membership except in cases*

where an explanation has been accepted by the Executive Committee or in the case of a member who is on sick leave and in receipt of reduced pay or pay at pension rate."

Delete Rule 11(e) in its entirety and replace with "All members over 13 weeks in arrears with subscriptions shall automatically cease to be members, excepting members on sick leave and in receipt of reduced pay or pay at pension rate and members in respect of whom the Executive Committee has accepted an explanation for the said arrears."

Amended Rule 11(e) to read:

- (e) All members over 13 weeks in arrears with subscriptions shall automatically cease to be members, excepting members on sick leave and in receipt of reduced pay or pay at pension rate and members in respect of whom the Executive Committee has accepted an explanation for the said arrears.

Rule 11(f) currently reads:

- (f) *"Any matter of complaint by a member against a member or members of the Executive which encompasses the principles set out in the Executive Code of Conduct, shall exclusively fall to be dealt with under Rule 7(c)."*

Appendix A: Rule 11 Disciplinary Procedure

Appendix B: Rule 11 Appeals Procedure

Delete Appendix A: Rule 11 Disciplinary Procedure and Appendix B: Rule 11 Appeals Procedure and replace with "any matter of complaint by a member against a member or members of the Executive which encompasses the principles set out in the Executive Code of Conduct, shall exclusively fall to be dealt with under Rule 7(c)".

Amended Rule 11(f) to read:

- (f) Any matter of complaint by a member against an elected member or members of the Executive which encompasses the principles set out in the Executive Code of Conduct, shall exclusively fall to be dealt with under Rule 7(c)

Meath

12

Rule 11 Discipline

Appendix A: Rule 11 Disciplinary Procedure currently reads:

- (i) *"Conduct detrimental to the interests of the union shall be deemed to be the following: (a) Failure to act in accordance with the instructions of the Executive Committee during the course of an industrial dispute or action; (b) Undermining the efforts of the union to secure internal and public support for policy agreed by ADC or as articulated by the Executive Committee in the period between Conferences. (c) Aggressive and inappropriate behaviour towards members of the union during the course of official union functions and meetings."*

Add new clause (d) as follows: "knowingly distributing CPSU information to non-CPSU members without prior clearance from the General Secretary of the CPSU." and add new clause (e) as follows: "Distributing CPSU correspondences on behalf of non-CPSU members without prior clearance from the General Secretary of the CPSU."

Amended Appendix A: Rule 11 Disciplinary Procedure to read:

- (i) Conduct detrimental to the interests of the union shall be deemed to be the following: (a) Failure to act in accordance with the instructions of the Executive Committee during the course of an industrial dispute or action; (b) Undermining the efforts of the union to secure internal and public support for policy agreed by ADC or as articulated by the Executive Committee in the period between Conferences. (c) Aggressive and inappropriate behaviour towards members of the union during the course of official union functions and meetings. (d) Knowingly distributing CPSU information to non-CPSU members without prior clearance from the General Secretary of the CPSU. (e) Distributing CPSU correspondences on behalf of non-CPSU members without prior clearance from the General Secretary of the CPSU.

PSO Sligo

13 Rule 12 Finance

Rule 12(b) currently reads:

- (b) *"The rates of subscriptions to An Ceard Cumann shall be one per cent (1%) deduction from basic salary or wages. Rates of subscriptions for members of An Ceard Cumann who are employed on job sharing shall also be one per cent. Members of An Ceard Cumann who are on leave of absence may apply to the Executive Committee to continue in membership. The rate of subscription which will apply to those members of An Ceard Cumann who are on leave of absence will be determined by the Executive Committee from time to time."*

Before "The rates of subscription" insert the following sentence "The Executive may reduce the rate for newly recruited members as part of a recruitment campaign for a specified time period, no member to benefit for longer than two years."

Amended Rule 12(b) to read:

- (b) The Executive may reduce the rate for newly recruited members as part of a recruitment campaign for a specified time period, no member to benefit for longer than two years. The rates of subscriptions to An Ceard Cumann shall be one per cent (1%) deduction from basic salary or wages. Rates of subscriptions for members of An Ceard Cumann who are employed on job sharing shall also be one per cent. Members of An Ceard Cumann who are on leave of absence may apply to the Executive Committee to continue in membership. The rate of subscription which will apply to those members of An Ceard Cumann who are on leave of absence will be determined by the Executive Committee from time to time.

Portlaoise

14 Rule 12 Finance

Rule 12(e) currently reads:

- (e) *"Any person having an interest in the funds of An Ceard Cumann may, at reasonable times, inspect the Union's books and the names of members. The Trustees may, at any time, inspect the Union's books and the names of members. A general statement of receipts, funds, effects and expenditure during the year preceding the date to which it is completed shall be transmitted to the Registrar before the first day of June each year."*

Delete Rule 12(e) in its entirety and replace with "Any member having an interest in the funds of An Ceard Cumann may, at reasonable times, inspect the Union's books and the names of members. The manner in which a member may inspect the books and names of members shall be determined by the Executive Committee. The Trustees may, at any time, inspect the Union's books and the names of members. A general statement of receipts, funds, effect and expenditure during the year preceding the date to which it is completed shall be transmitted to the Registrar before the first day of June each year."

Amended Rule 12(e) to read:

- (e) Any member having an interest in the funds of An Ceard Cumann may, at reasonable times, inspect the Union's books and the names of members. The manner in which a member may inspect the books and names of members shall be determined by the Executive Committee. The Trustees may, at any time, inspect the Union's books and the names of members. A general statement of receipts, funds, effect and expenditure during the year preceding the date to which it is completed shall be transmitted to the Registrar before the first day of June each year.

Meath

15 Rule 12 Finance

Rule 12(f) currently reads:

- (f) *"A Branch shall be entitled to receive quarterly from the Union funds, a sum of 5% of the total amount of subscriptions remitted in respect of the branch, or €190.45 whichever is greater, for the purpose of meeting local expenses and granting honoraria to Branch Officers as agreed annually at the Annual General Meeting of the Branch."*

Delete the word "quarterly" and amount "€190.45" and insert the words "twice yearly" and insert amount "€380.90"

Amended Rule 12(f) to read:

- (f) A Branch shall be entitled to receive twice yearly from the Union funds, a sum of 5% of the total amount

of subscriptions remitted in respect of the branch, or €380.90 whichever is greater, for the purpose of meeting local expenses and granting honoraria to Branch Officers as agreed annually at the Annual General Meeting of the Branch.

Cavan/Monaghan

16 Rule 14 Annual Delegate Conference

Rule 14 currently reads:

- (a) *"A Conference of Delegates shall be held annually at a time and place as may be determined by the Executive Committee.*
- (b) *A Special Delegate Conference of An Ceard Cumann shall be summoned at any time on the request of Annual Delegate Conference or one quarter of the total membership or at the discretion of the Executive Committee. Only business on the notice paper convening a Special Delegate Conference shall be dealt with at the meeting.*
- (c) *Delegates to Annual Delegate Conference or Special Delegate Conference must be elected at the Annual General Meeting or a Special General Meeting of the Branch convened by written, published notice of at least seven calendar days. Delegates to Annual Delegate Conference or Special Delegate Conference must be elected by secret ballot, conducted on the system of proportional representation. The names of Delegates and substitute Delegates to Annual Delegate Conference or a Special Delegate Conference shall be received by the General Secretary at least ten weeks before the date of such Conference. Substitute delegates to Annual or Special Delegate Conference may only be allowed on the production of written evidence, signed by the Chairperson of the meeting, that the substitute delegates were nominated for election as delegates at the Annual General Meeting or Special General Meeting.*
- (d) *The Executive Committee shall:*
 - (i) *prescribe the dates for receipt of motions, amendments to rule and nominations for any Conference agenda.*
 - (ii) *have the right to submit such motions and amendments to rule for the Conference agenda The Executive Committee shall also have the right to amend any motions and amendments to rules.*
 - (iii) *conform with Rule 14 (e) in submitting motions, amendments to motions, amendments to rule and their subsequent amendments.*
- (e) *(i) All such Motions, Amendments and Nominations so received must have been passed at the Annual/Special General Meeting of the Branch convened by written, published notice of at least seven calendar days, or at a duly convened meeting of the Executive Committee, or any of the bodies mentioned in Rule 14(e)(iv).*
 - (ii) *All proposed Amendments to Rule passed must have the consent of a two-thirds majority of members attending a properly convened Branch Annual/Special General Meeting or Executive Committee meeting.*
 - (iii) *No Branch shall be entitled to submit more than four Motions and four Amendments to Rule for the published Agenda of Conference or may submit more than four amendments to such Motions and Amendments to Rule as are published for that agenda.*
 - (iv) *National Committees and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee, shall be entitled to submit no more than two Motions and two Amendments to Rule for the published agenda at Conference, or may submit not more than two Amendments to such Motions and Amendments to Rule as are published for that agenda. Such Motions and Amendments to Rule and any subsequent Amendment to either, must be passed by a two-third majority of that National Committee and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee.*
- (f) *Each grade with a financial membership not exceeding 40 shall be entitled to be represented by one delegate. From 41 to 440, one delegate for each complete unit of 40 and, from 441 upwards, one delegate for each complete unit of 80. Each branch will be entitled to a minimum of two delegates to Annual Delegate Conference, irrespective of membership numbers or financial grades.*
- (g) *The members of the Executive Committee shall be ex-officio delegates to Annual or Special Delegate Conference.*
- (h) *Only members of not less than three months' standing who are not more than one month in arrears with subscription on the date of nomination shall be eligible to attend and admission shall be on production of credential signed by the General Secretary. Current membership cards may be required as identification.*
- (i) *For the purposes of representation the word "membership" shall mean the numbers in the Branch at the time of the A.G.M. in the year in which Conference is held.*

- (j) *Each delegate shall have one vote on any motion properly before Conference and voting shall be by a show of hands, except where a ballot is demanded (such demand must be supported by one fourth of the members present) or when a ballot is ordered by the Executive Committee.*
- (k) *On a grade motion the vote taken at Conference shall be the polled vote of each Branch delegate or delegates of that grade.*
- (l)
 - (i) *Motions, Amendments to Rule and Nominations for Annual Delegate Conference shall be received by the General Secretary at least ten weeks before the date of such conference and must be signed by Secretary of the said General Meeting to affirm that such Motions, Amendments to Rule and Nominations were passed in accord with the rules of An Ceard Cumann.*
 - (ii) *The Standing Orders Committee may, with the consent of the sponsoring Branch, make syntax and semantic changes to any Motions and/or Amendments to Rule.*
 - (iii) *Motions and Amendments to Rule submitted by National Committees and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee, shall be received by the General Secretary at least 10 weeks before the date of such Conference, and must be signed by the Secretary of the said National Committee and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee, to affirm that they were passed in accordance with Rule 14(e)(iv). The Standing Orders Committee may, with the consent of the Secretary and Chair of the National Committees and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee, make syntax and semantic changes to any Motions and/or Amendments to Rule.*
- (m) *The Agenda, together with the Annual Report and Statement of Accounts, shall be circulated to the Branches and National Committees and CPSU Advisory Committees i.e. Disability Committee, Youth Committee, Global Solidarity Committee, six weeks before the date of such Conference. Branch Amendments shall be received by the General Secretary at least twenty-eight days before the date of such Conference and must have been passed at a duly convened meeting of the Branch members.*
- (n) *The General Secretary shall then circulate the Amendments to the Branches and National Committees and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee, at least seven days before the date of the conference. Questions on the Financial Report must be submitted at least seven days before the date of the Conference.*
- (o) *Motions for discussion at Annual or Special Delegate Conference shall proceed from Branches, National Committees and CPSU Advisory Committees, i.e. Disability Committee, Youth Committee, Global Solidarity Committee, or the Executive Committee. Motions emanating from Branches must have been previously passed at a duly convened meeting of the Branch."*

Delete Rule 14 in its entirety and replace with new Rule 14 as follows:

New Rule 14 to read:

- (a) (i) In this rule, the word 'motions' means the following:
 - (a) Motions;
 - (b) Proposed amendments to rule;
 - (c) Amendments to motions;
 - (d) Amendments to proposed amendments to rule'

And the expression 'each kind of motion' means each of (a) to (d) referred to above.
- (ii) The expression 'CPSU Advisory Committee' shall mean committees designated as such by the Executive Committee from time to time.
- (b) A conference of delegates, to be known as the Annual Delegate Conference, shall be held annually at a time and place as may be determined by the Executive Committee.
- (c) A conference of delegates, to be known as the Special Delegate Conference, shall be held at any time on the request of Annual Delegate Conference or one quarter (¼) of the total membership or at the discretion of the Executive Committee. Only business on the Notice Paper convening a Special Delegate Conference shall be dealt with at the meeting.
- (d) The members of the Executive Committee shall be ex-officio delegates to Annual or Special Delegate Conference.
- (e) The number of delegates per branch shall be calculated on the following basis: each branch shall be entitled to one delegate in respect of a total membership not exceeding 40. Each branch with a total membership from 41 to 440 shall be entitled to one delegate for each complete unit of 40 and from

441 upwards, one delegate for each complete unit of 80. Each branch shall, however be entitled to a minimum of two delegates. The word "membership" shall mean the numbers in a given grade in the branch at the time of the Annual General Meeting.

- (f) Only members of not less than three months' standing who are not more than one month in arrears with subscription on the date of nomination shall be eligible to be delegates to Annual Delegate Conference or Special Delegate Conference.
- (g) Where the number of eligible candidates exceeds the number of delegates to be selected, delegates shall be elected by secret ballot conducted on the system of proportional representation used in Seanad Éireann elections at the Annual General Meeting or a Special General Meeting of the branch convened by written, published notice of at least seven calendar days.
- (h) Where delegates are elected, the unsuccessful candidates shall be designated substitute delegates. Where delegates are not elected, the branch committee may select the substitute delegates..
- (i) Attendance by Delegates and Substitute Delegates at the Annual Delegate Conference or a Special Delegate Conference shall be permitted only on production of a Delegate Card. Current Membership Cards may be required as identification.
- (j) Each delegate shall have one vote on any motion properly before conference and voting shall be by a show of hands, except where a ballot is demanded (such demand must be supported by one fourth ($\frac{1}{4}$) of the members present) or when a ballot is ordered by the Executive Committee.
- (k) The Executive Committee shall:
 - (i) Prescribe the date for receipt of the names of delegates to the Annual Delegate Conference or Special Delegate Conference.
 - (ii) Prescribe the dates for receipt of motions and nominations and questions on any financial report for any conference agenda.
 - (iii) Submit such motions and nominations for Annual Delegate Conference or Special Delegate Conference agenda, together with motions proceeding from the Executive Committee.
 - (iv) Submit only motions and nominations which comply with this rule for any conference agenda.
- (l)
 - (i) Motions for the consideration of Annual Delegate Conference or Special Delegate Conference shall proceed from branches, national committees, CPSU advisory committees and/or the Executive Committee.
 - (ii) All motions and nominations proceeding from a branch must be passed at the Annual General Meeting or a Special General Meeting of the branch convened by written, published notice of at least seven calendar days.
 - (iii) All motions proceeding from a national committee or CPSU advisory committee or the Executive Committee must be passed by a duly convened meeting of the relevant national committee or CPSU advisory committee or the Executive Committee.
 - (iv) All proposed amendments to rule (and amendments to such proposed amendments to rule) must be passed by a two-thirds ($\frac{2}{3}$) majority of those present and voting at the meeting of the branch, Executive Committee or national committee or CPSU advisory committee.
 - (v) The Executive Committee shall be entitled to submit any number of each kind of motion to Annual Delegate Conference or Special Delegate Conference.

Amendment:

Delete "any number: and insert "no more than four".

New Rule 14(l)(v) to read:

- (l)(v) The Executive Committee shall be entitled to submit no more than four of each kind of motion to Annual Delegate Conference or Special Delegate Conference.

Waterford General

- (vi) A branch shall not be entitled to submit more than four of each kind of motion to Annual Delegate Conference or Special Delegate Conference and a National Committee and a CPSU advisory committee shall not be entitled to submit more than two of each kind of motion to Annual Delegate Conference or Special Delegate Conference.
- (vii) The Standing Orders Committee may, with the consent of the sponsoring branch, or with the consent of the Secretary and Chair of the relevant national committee or CPSU advisory committee, make syntax and semantic changes to any motions submitted by such branch or national committee or CPSU advisory committee.

Meath

17

Rule 17 Standing Orders

Rule 17(a)(i) currently reads:

- (a)(i) *"There shall be a Standing Orders Committee consisting of seven members who shall be elected by Annual Delegate Conference on nomination of any Branch of An Ceard Cumann. The Standing Orders Committee shall hold office from the conclusion of the Annual Delegate Conference at which it was elected for a period of two years."*

Insert the following text at the end of (a)(i) as follows: "The Standing Orders Committee shall carry out its duties under a Code of Procedure to be drafted by the General Secretary in consultation with the sitting Standing Orders Committee and Executive Committee and presented to ADC for approval from time to time."

Amended Rule 17(a)(i) to read:

- (a)(i) There shall be a Standing Orders Committee consisting of seven members who shall be elected by Annual Delegate Conference on nomination of any Branch of An Ceard Cumann. The Standing Orders Committee shall hold office from the conclusion of the Annual Delegate Conference at which it was elected for a period of two years. The Standing Orders Committee shall carry out its duties under a Code of Procedure to be drafted by the General Secretary in consultation with the sitting Standing Orders Committee and Executive Committee and presented to ADC for approval from time to time.

Dublin Central

18

Rule 17 Standing Orders

Rule 17 currently reads:

- (a) (i) *There shall be a Standing Orders Committee consisting of seven members who shall be elected by Annual Delegate Conference on nomination of any Branch of An Ceard Cumann. The Standing Orders Committee shall hold office from the conclusion of the Annual Delegate Conference at which it was elected for a period of two years.*
- (ii) *The nomination and election at Annual Delegate Conference of the Standing Orders Committee shall be subject to the same rules governing the nomination and election of the Executive Committee, with the exception of serving members who shall be ex-officio delegates to such Annual Delegate Conference. The Standing Orders Committee shall also deal with all matters concerning procedures and business except those matters already prescribed under Rule 14(a), (b), (c) and (d) and in dealing with such matters shall conform with its agreed Code of Procedure. Such a Code of Procedure shall be issued to each Branch no later than ten weeks prior to any Annual Delegate or Special Conference.*
- (iii) *Members of the Standing Orders Committee may not at the same time be a member of the Executive Committee and may not vote on issues properly before Annual or Special Delegate Committee.*
- (iv) *The Executive Committee shall have the power to fill any vacancy on the Standing Orders Committee by co-option of the next person in line of voting at Annual Delegate Conference. In the event of there being no persons in line the Executive Committee shall fill the vacancy by co-option.*
- (b) *Standing Orders Committee shall supervise the distribution and casting of all Ballot Papers for all elected positions and shall announce the result of the Ballot at Annual Delegate Conference.*
- (c) (i) *At ADC and a Special Delegate Conference, voting shall be in accordance with Rule 14 (j) of An Ceard Cumann.*
- (ii) *Where there is a tie-vote, the Chairperson shall have a casting vote.*
- (d) (i) *A motion or an amendment shall not be spoken to by any person other than the proposer until it has been seconded.*
- (ii) *To any motion, any number of amendments may be moved. The order of discussion and voting on amendments, shall be at the discretion of the Chairperson.*
- (iii) *An amendment may not be moved which is a direct negative to a motion.*
- (iv) *Motions of a similar nature shall be taken together by agreement of the meeting.*
- (e) (i) *Subject to the discretion of the Chairperson, the proposer of a motion or amendment shall be allowed five minutes and each subsequent speaker threeminutes.*
- (ii) *No member shall speak more than once on the same motion or amendment except the mover of the original motion, who shall be allowed five minutes to reply to the discussion.*
- (f) *When a motion has been duly moved and seconded, discussion thereon may be interrupted by any or all of the following further motions, no notice of which is required and which need not be in writing, but it shall*

- only be competent to a member who has not spoken upon the question before the meeting to propose such a motion.
- (i) *Next Business: If a proposal to proceed to the next business has been moved and seconded, the proposer of the motion under discussion shall have the right to speak briefly in opposition and the proposal shall then be put without further discussion. If the proposal is carried, the discussion on the motion originally under discussion shall be abandoned, and the meeting shall proceed to the next business on the agenda. If the proposal is lost, the discussion on the original motion shall be resumed.*
 - (ii) *Question Now Put: A proposal that the question be now put shall be moved, seconded and decided without discussion. If the proposal is carried, the motion or amendment under discussion shall be put and decided forthwith without further discussion, other than a reply by the mover of the original motion. If the proposal is lost, the discussion on the original motion or amendment shall be resumed.*
 - (iii) *To Adjourn the Debate: If a proposal to adjourn the debate is moved and seconded, the proposer of the original motion shall have the right to reply to this motion after which no further debate will be permitted. The person who successfully carried this motion will have the right of reopening the debate when it is again resumed.*
 - (iv) *The acceptance of a procedure motion shall be at the discretion of the Chairperson.*
- (g) *The Chairperson shall have power in case of disorder or obstruction of suspending or adjourning the meeting.*
 - (h) *The decision of a Chairperson of a Delegate Conference, or Grade meeting upon any point not covered by Standing Orders, shall be final.*
 - (i) *A quorum of any Executive Committee meeting shall consist of two-thirds (2/3) of those eligible to attend and vote at the meeting. A quorum of any other meeting held under the auspices of An Ceard Cumann, shall consist of one quarter (1/4) of those eligible to attend the meeting, except in the case of Annual Delegate or Special Delegate Conference or Branch Committee meetings, when one half (1/2) of those eligible to attend and vote shall form a quorum.*
 - (j) *A Standing Orders Report at ADC or SDC may be suspended by a majority vote of two-thirds (2/3) of the members eligible to attend and vote at the meeting, in order to facilitate debate, and may be resumed by a similar vote. A motion for suspension and/or resumption must be proposed and seconded by at least two Branches of An Ceard Cumann.*
 - (k) *Standing Orders Committee shall move each Standing Orders Report individually.*
 - (l)
 - (i) *An application for a recount, for the election of the Executive Committee, shall be made in writing to the Standing Orders Committee on behalf of a nominee by the nominating Branch.*
 - (ii) *On receipt of such an application Standing Orders Committee shall move such an application.*
 - (iii) *A recount shall be held on receipt of a majority vote of two-thirds (2/3) of the members present and voting at Annual Delegate Conference.*
 - (iv) *Should it not be possible to conclude the counting of ballots during ADC, the count shall be adjourned and resumed at Head Office within three days of ADC, with the result circulated to all candidates, prior to being issued to the membership of An Ceard Cumann by Circular, and on the CPSU website.*

Delete Rule 17 in its entirety and replace with new Rule 17 as follows:

New Rule 17 to read:

- (a)
 - (i) There shall be a Standing Orders Committee consisting of 7 members who shall be elected by Annual Delegate Conference on nomination of any Branch of An Ceard Cumann. The Standing Orders Committee shall hold office from the conclusion of the Annual Delegate Conference at which it was elected for a period of 2 years.
 - (ii) The nomination and election at Annual Delegate Conference of the Standing Orders Committee shall be subject to the same rule governing the nomination and election of the ordinary members of the Executive Committee.
 - (iii) Members of the Standing Orders Committee may not at the same time be a member of the Executive Committee and may not vote on issues properly before Annual or Special Delegate Committee.
 - (iv) The Executive Committee shall have the power to fill any vacancy on the Standing Orders Committee by co-option of the next person in line of voting at Annual Delegate Conference. In the event of there being no persons in line, the Executive Committee shall fill the vacancy by co-option.

- (b) Standing Orders for the conduct of meetings to include the Annual Delegate Conference and Special Delegate Conference shall be laid down by the Standing Orders Committee subject to the approval of Annual Delegate Conference and the Special Delegate Conference and subject to such amendments as may be passed at Annual Delegate Conference and Special Delegate Conference.
- (c) The Standing Orders Committee shall deal with all matters concerning procedures and business except those matters already prescribed by the Standing Orders laid down in accordance with Rule 17(b) and in dealing with such matters shall conform a code of procedure laid down by the Executive Committee from time to time and subject to such amendments as may be passed at the Annual Delegate Conference or Special Delegate Conference. Such a code of procedure shall be issued to each branch no later than 10 weeks prior to any Annual Delegate or Special Conference.

Amendment:

After Executive Committee insert "in agreement with the Standing Orders Committee"

Amended Rule 17(c) to read:

- (c) The Standing Orders Committee shall deal with all matters concerning procedures and business except those matters already prescribed by the Standing Orders laid down in accordance with Rule 17(b) and in dealing with such matters shall conform a code of procedure laid down by the Executive Committee in agreement with the Standing Orders Committee from time to time and subject to such amendments as may be passed at the Annual Delegate Conference or Special Delegate Conference. Such a code of procedure shall be issued to each branch no later than 10 weeks prior to any Annual Delegate or Special Conference.

Waterford General

- (d) The Standing Orders Committee shall supervise the distribution and casting of all ballot papers for all elected positions and shall announce the result of the ballot at Annual Delegate Conference.
- (e) The Chairperson of the Annual Delegate Conference, Special Delegate Conference and all other meetings of An Ceard Cumann shall have power in case of disorder or obstruction of suspending or adjourning the meeting.
- (f) The decision of a Chairperson of a Delegate Conference upon any point not within the function of the Standing Orders Committee shall be final.
- (g) A quorum of an Annual Delegate Conference or Special Delegate Conference or a Branch Committee meeting shall consist of one half ($\frac{1}{2}$) of those eligible to attend and vote at the meeting. A quorum of the Annual General meeting or Special General meeting of a Branch shall consist of 15% of those eligible to attend and vote at the meeting, subject to a minimum of 7 persons in accordance with Rule 9(c)(i). A quorum of a Executive Committee or Financial and General Purposes Committee meeting shall consist of two-thirds ($\frac{2}{3}$) of those eligible to attend and vote at the meeting. A quorum of any other meeting held under the auspices of An Ceard Cumann shall consist of one quarter ($\frac{1}{4}$) of those eligible to attend and vote at the meeting. The Chair of the meeting shall determine at the commencement of the meeting whether the meeting is quorate, save in the case of an Annual General meeting or Special General meeting of a branch, when a Head Office official in attendance at the meeting shall determine whether the meeting is quorate.
- (h) A Standing Orders Report at Annual Delegate Conference or Special Delegate Conference may be suspended by a majority vote of two-thirds ($\frac{2}{3}$) of the members eligible to attend and vote at the meeting, in order to facilitate debate, and may be resumed by a similar vote. A motion for suspension and/or resumption must be proposed and seconded by at least two branches of An Ceard Cumann.
- (i) The Standing Orders Committee shall move each Standing Orders Report individually.
- (j)
 - (i) An application for a re-count, for the election of the Executive Committee, shall be made in writing to the Standing Orders Committee on behalf of a nominee by the nominating branch.
 - (ii) On receipt of such an application, Standing Orders Committee shall move such an application.
 - (iii) A re-count shall be held on receipt of a majority vote of two-thirds ($\frac{2}{3}$) of the members present and voting at Annual Delegate Conference.
 - (iv) Should it not be possible to conclude the counting of ballots during Annual Delegate Conference, the count shall be adjourned and resumed at Head Office within 3 days of Annual Delegate Conference, with the result circulated to all candidates, prior to being issued to the membership of An Ceard Cumann by circular and on the CPSU website.

Executive Committee

Rule 18 Amendments to Rule**Rule 18(b) currently reads:**

- (b) *"The rules of An Ceard Cumann shall not be altered or amended except by the consent of a two-thirds ($\frac{2}{3}$) majority of the Delegates voting at an Annual or Special Delegate Conference summoned for the purpose, and any alterations or amendments thus made shall be published in the issue of the official journal immediately following such Conference. Unless otherwise stated in the relevant resolutions, amendments to Rules shall take effect following conclusion of Annual or Special Delegate Conference. The Registrar of Friendly Societies shall be notified of such amendments."*

Delete all after "...shall take effect" and insert "upon the alteration of the rules by the Executive Committee in accordance with Rule 18(c) following conclusion or Annual or Special Delegate Conference. The Registrar of Friendly Societies shall be notified of such amendments."

Amended Rule 18(b) to read:

- (b) The rules of An Ceard Cumann shall not be altered or amended except by the consent of a two-thirds ($\frac{2}{3}$) majority of the Delegates voting at an Annual or Special Delegate Conference summoned for the purpose, and any alterations or amendments thus made shall be published in the issue of the official journal immediately following such Conference. Unless otherwise stated in the relevant resolutions, amendments to Rules shall take effect upon the alteration of the rules by the Executive Committee in accordance with Rule 18(c) following conclusion or Annual or Special Delegate Conference. The Registrar of Friendly Societies shall be notified of such amendments.

Insert new Rule 18(c) and renumber accordingly. (Existing Rule 18(c) becomes Rule 18(d)).

New Rule 18(c) to read:

- (c) Motions to amend the Rules shall encapsulate the principle intended by such amendment. Should such motion be passed, the Executive Committee shall cause the rules to be altered in whatever particular is necessary in order to give effect to the principle encapsulated in the said motion.

Executive Committee



Mahons, Dublin

